

ST AGATHA PARISH CRANBOURNE, VICTORIA



Parish Pastoral Plan 2026–2030

Strategic Action Plan
Condensed Edition for Parish Consultation

Walking Together in Christ

Led by the Holy Spirit, the people of St Agatha Parish walk together as a Christ-centred community, nurturing faith, sharing leadership, welcoming all, empowering young people and families, strengthening parish–school partnerships, and living as missionary disciples.

Prepared through prayer, listening, consultation and discernment.

St Agatha Parish
129 Sladen Street
Cranbourne VIC 3977
2026

St Agatha Parish Pastoral Plan 2026–2030

Strategic Parish Pastoral Plan Condensed Edition for Diocesan Review

1. Introduction

This Parish Pastoral Plan (2026-2030) is the fruit of prayer, consultation, and discernment, developed in alignment with the Diocese of Sale Pastoral Plan Framework (2026-2030). It reflects the voice, faith, and lived experience of the wider St Agathas Parish Community.

This Plan invited all parishioners to actively participate in the life and mission of the Church, recognising that each person has a unique role in building up the Body of Christ.

Within this context, St Agatha's Parish recognises the need to:

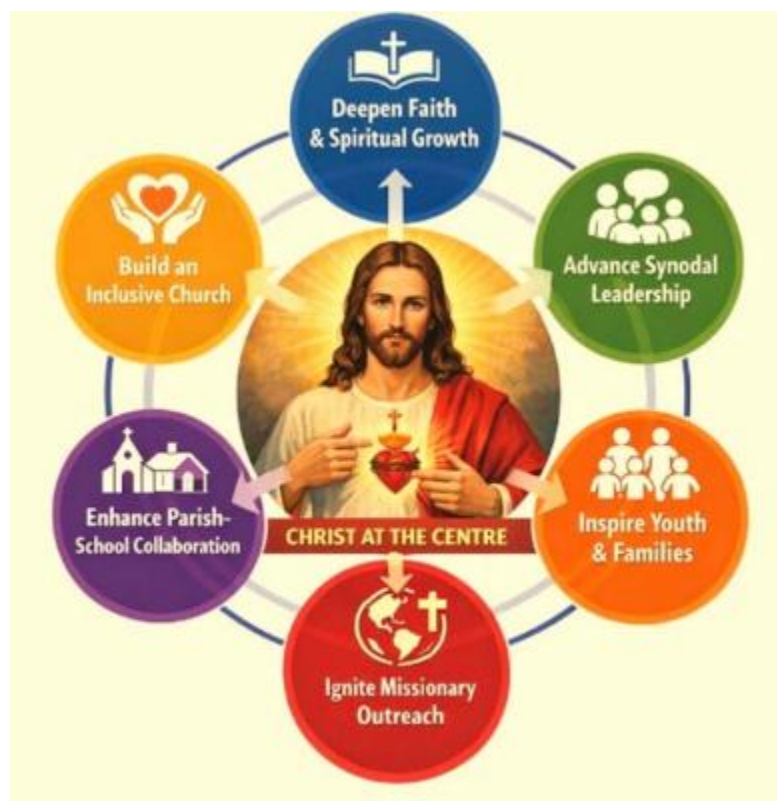
- Strengthen spiritual life and faith formation
- Build an inclusive and welcoming community
- Engage young people, families, and schools

2. Mission

- Grow in faith and prayer.
- Build a welcoming and inclusive community.
- Form leaders and encourage participation.
- Support young people and families.
- Strengthen parish–school collaboration.
- Share the Gospel through service, justice and evangelisations.

The goals that were discerned during the Parish listening process and developed into this document have been condensed into the following three goals:

1. **Learn:** Develop faith and spiritual growth as an inclusive and welcoming community
2. **Grow:** strengthen existing relationships between the parish and School.
3. **Sustain:** Safeguard the future of the church through youth and family engagement.



3. Strategic Action

Goal 1 – Deepen Christ-Centred Faith & Spiritual Growth

Objectives

- Offer meaningful liturgical, sacramental and prayer experiences
- Create lifelong learning and spiritual growth
- Deepen personal faith and communal identity

ACTION-What We Can Do Together (Leaders & Parishioners) to Build the Future of St Agatha Parish

- Establish new ministries and strengthen current ministry with sacramental & catechist training
- Provide lifelong faith formation and spiritual accompaniment for all
- Use digital platforms to build faith and a Christ-centred community

Goal 2 – Advance Synodal Leadership & Engagement

Objectives

- Build a culture of listening
- Strengthen shared leadership
- Form parish leaders

ACTION-What We Can Do Together (Leaders & Parishioners) to Build the Future of St Agatha Parish

- Conversation in the Spirit - Parish assemblies
- Develop ministry pathways - Leadership formation and mentoring

Goal 3 – Build an Inclusive & Welcoming Church

Objectives

- Hospitality
- Inclusion
- Pastoral care

ACTION-What We Can Do Together (Leaders & Parishioners) to Build the Future of St Agatha Parish

- Hospitality ministry (welcomers, ushers, car park attendants)
- Multicultural celebrations (Parish Feast, World Day of Migrants and Refugees Sunday)
- Volunteer safeguarding formation

Goal 4 – Inspire Engagement of Young People & Families

Objectives

- Belonging
- Formation
- Leadership

ACTION-What We Can Do Together (Leaders & Parishioners) to Build the Future of St Agatha Parish

- Family events and parish carnival (Parish Feast, Multicultural Sunday)
- Youth retreats and camps
- Weekly catechesis
- Youth leadership development
- Participation in diocesan youth events

Goal 5 – Enhance Parish–School Collaboration

Objectives

- Faith
- Partnership
- Service

ACTION-What We Can Do Together (Leaders & Parishioners) to Build the Future of St Agatha Parish

- Joint liturgies
- Parent faith engagement
- Visible parish presence in schools

Goal 6 – Ignite Missionary Outreach & Evangelisation

Objectives

- Mission
- Outreach
- Evangelisation

ACTION-What We Can Do Together (Leaders & Parishioners) to Build the Future of St Agatha Parish

- Social justice initiatives
- Digital evangelisation
- Community outreach
- Care for creation

5. Strategic Action Summary: Table Summary

Goal	Pastoral Objectives (Sub-goals)	Priority Parish Actions	Lead	Supporting Ministries	2026–27	2028	2029–30	Measures of Success
Goal 1 Deepen Christ-Centred Faith & Spiritual Growth	• Offer meaningful liturgical, sacramental and prayer experiences • Create lifelong learning and spiritual growth • Deepen personal faith and communal identity	• Strengthen flagship ministries & liturgy • Grow devotions & prayer traditions • Train catechists & sacramental teams • Support people through every life stage • Share faith through podcasts & digital media	PPPC Parish Priests	RE, RCIA, Baptism Team, Liturgy Team, Sacramental Team, Youth, all Prayer Groups	Launch	Review	Review	• Active Liturgical participation • Increased sacramental life • Devotions & Retreats • Increased communal engagement • Increased digital engagement
Goal 2 Advance Synodal Leadership & Engagement	• Build a culture of listening • Strengthen shared leadership • Form parish leaders	• Listening assemblies • Conversation in the Spirit • Leadership formation • Ministry pathways • Mentoring	PPPC	PPC, Parish Office	Launch	Review	Review	More leaders and ministry participation
Goal 3 Build an Inclusive & Welcoming Church	• Hospitality • Inclusion • Pastoral care	• Hospitality ministry • Welcome team • Multicultural celebrations • Outreach • Safeguarding	PPPC	PPC, Welcoming committee, Carpark committee, Multicultural groups (SNFAI, Divine Mercy, etc.), Safeguarding Officers, SVDP	Launch	Review	Review	Greater sense of belonging

Goal 4 Inspire Engagement of Young People & Families	• Belonging • Formation • Leadership	• Family events • Youth retreats • Catechesis • Youth leadership • Diocesan youth events	Youth	PPC, Youth Team, Parish Office, Schools, Families, RCIA, Sacramental Team	Launch	Review	Embed	Youth and family engagement
Goal 5 Enhance Parish–School Collaboration	• Faith • Partnership • Service	• Joint liturgies • Parent engagement • Service projects • School visits • Sacramental collaboration	Parish Priests	Schools, PPC, RE, Safeguarding Officers, Parish Office	Launch	Review	Embed	Strong parish-school partnerships
Goal 6 Ignite Missionary Outreach & Evangelisation	• Mission • Outreach • Evangelisation	• Social justice • Digital evangelisation • Community outreach • Care for Creation • Mission events	PPPC	Live stream Team, Youth, Parish Office, Voice for Life, LoM, MWPFTC, SVDP, Liturgy Team	Launch	Review	Embed	Community impact and evangelisation

7. Commitment

The Parish Pastoral Council will oversee implementation through annual ministry action plans, annual reviews, a mid-term review in 2028 and a final evaluation in 2030. Detailed budgets, KPIs and implementation schedules will be maintained in a separate Parish Pastoral Implementation Handbook

Together we commit ourselves to growing in faith, strengthening our community, living the Gospel and bringing Christ's love to the wider community through prayer, service and missionary discipleship.

Acknowledgements

The preparation of the **St Agatha Parish Pastoral Plan 2026–2030** has been a prayerful and collaborative journey involving many people across our parish and the Diocese of Sale.

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- **Bishop Greg Bennet** – Bishop of the Diocese of Sale, for his leadership and vision for a Christ-centred, synodal and missionary Church.
- **Fr Antony** – Parish Priest of St Agatha Parish, for his pastoral leadership, encouragement and support throughout the consultation and planning process.
- **The Diocese of Sale – Diocesan Mission Council**, for facilitating the diocesan consultation process and providing the Diocesan Pastoral Plan Framework.
- **St Agatha Parish Pastoral Council**, for its leadership, discernment and commitment in shaping the future direction of the parish.
- **Members of the Parish Pastoral Plan Committee**, for coordinating consultations, analysing feedback and preparing this plan.
- **Parish Ministry Leaders and Volunteers**, whose insights, dedication and ministry continue to strengthen parish life.
- **Parishioners of St Agatha Parish**, who generously participated in listening sessions, surveys and consultation meetings, sharing their hopes, experiences and vision for the future.
- **St Agatha Catholic Primary School**, its leadership, staff, students and families, for their partnership in building a vibrant faith community.
- **Everyone who participated in the Diocese of Sale Consultation Process (2024–2025)**, whose contributions helped shape the pastoral priorities reflected in this plan.

We give thanks to God for the guidance of the Holy Spirit throughout this journey and entrust the implementation of this plan to the intercession of **St Agatha**, our patron saint.

"Unless the Lord builds the house, the builders labour in vain." — **Psalms 127:1**

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